

NOTICE OF PRIVACY PRACTICES

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

I. The ALARIS Group Inc.'s DUTIES

The ALARIS Group Inc. respects the privacy of your health information and keeps records of the care and guidance you receive from our service providers. The ALARIS Group is required by law to maintain the privacy of your health information and is required to provide you with notice of its legal duties and privacy practices with regard to your health information. If you are under 18 years of age or otherwise incapacitated, your parent or legal guardian will handle your privacy rights for you where appropriate. The ALARIS Group Inc. is further required to comply with the terms of this Notice of Privacy Practices.

II. HOW THE ALARIS GROUP USES AND DISCLOSES YOUR PROTECTED HEALTH INFORMATION:

We will use and disclose your protected health information to provide you with health care advice and guidance within the scope of practice for registered nurses. Our nurses will also use and disclose your protected health information to The ALARIS Group Medical Director for the purpose reviewing any and all health care advice and guidance administered by one of The ALARIS Group nurses. Further, The ALARIS Group may use and disclose your protected health information for payment and for health care operations.

TREATMENT: The following are some examples of how The ALARIS Group will use and disclose your protected health information relative to treatment:

(a) If you call The ALARIS Group nurse hotline because you are unsure where to find the nearest appropriate doctor or health care provider, The ALARIS Group nurse will direct you to the nearest appropriate doctor or health care provider. The ALARIS will allow your protected health information to be reviewed by its medical director when necessary to insure that the advice given is appropriate.

(b) If you call The ALARIS Group nurse hotline to determine whether you should go to the doctor for a particular ailment, The ALARIS Group nurse will advise you whether you should seek medical advice and what level of care you need (i.e. urgent care or emergency room care) when necessary. The nurse will also allow the medical director to review the advice.

(c) If you call The ALARIS Group nurse hotline because you have a sore leg, The ALARIS Group nurse may advise you to put ice on it and seek medical attention in the morning. The nurse will also allow the medical director to review the advice.

PAYMENT: The ALARIS Group will use your protected health information for purposes of preparing invoices. The ALARIS Group will not disclose your protected health information to your employer. For example, The ALARIS Group will determine the number of calls to its hotline in order to properly invoice the employer. The ALARIS Group will not disclose any information about the calls to the employer. Specifically, The ALARIS Group will not disclose the name (or any other identifying information) to the employer.

HEALTH CARE OPERATIONS: The following is an example of how The ALARIS Group will use and disclose your protected health information relative to health care operations:

(a) At times advice administered by a nurse on The ALARIS Group nurse hotline will be reviewed by The ALARIS Group medical director to insure appropriate care.

FOLLOW-UP: The ALARIS Group may contact you by phone to follow up on your health care status. The ALARIS Group may also contact you to discuss treatment alternatives or other health-related benefits and services that may be of interest to you.

LEGAL MATTERS: The ALARIS Group may use and disclose your protected health information when required by law.

Any other uses and disclosures will be made only with the individual's written Authorization unless otherwise permitted or required by law. Said authorization may be revoked at any time except (1) to the extent that action has been taken in reliance thereon or (2) if the authorization was obtained as a condition of obtaining insurance coverage.

III. YOU HAVE THE FOLLOWING RIGHTS WITH REGARD TO YOUR HEALTH INFORMATION:

1. Right to request restrictions as to your health information. You have the right to ask The ALARIS Group to restrict its uses and disclosures of your protected health information to carry out treatment, payment, or health care operations. The ALARIS Group Inc. is not required to agree to your request for a restriction. If The ALARIS Group agrees with your request for a restriction, it may not use or disclose your health information in violation of the restriction unless the information is needed to provide you with emergency treatment. You may contact The ALARIS Group Privacy Officer to request a restriction.

2. Right to receive confidential communications. You have the right to request to receive communications of protected health information from The ALARIS Group by alternative means or an alternative location. The ALARIS Group must accommodate

reasonable requests. The ALARIS Group may condition its accommodation by requesting how payment, if any, will be handled; an alternative address; or details as to any other method of contact. The ALARIS Group cannot ask you to explain the basis of your request. Any request of this nature must be made to The ALARIS Group Privacy Officer in writing.

3. Right to inspect and copy protected health information. You have the right to request to inspect and/or copy your protected health information that is found in your designated record set for as long as your protected health information is maintained by The ALARIS Group with some exceptions. The ALARIS Group designated record set includes the following: any medical records and billing records maintained by The ALARIS Group about you and any records used by The ALARIS Group to make decisions about you. The ALARIS Group may charge you a reasonable fee for copies of your health information.

In certain instances, you may have the right to appeal a denial of a request to inspect and/or copy protected health information. You may not be permitted to inspect or copy the following: psychotherapy notes; information compiled in reasonable anticipation of, or for use in, a civil, criminal, or administrative action or proceeding; and protected health information that is subject to laws that prohibit access to protected health information. Any questions regarding your right inspect and copy information may be directed to The ALARIS Group Privacy Officer.

4. Right to amend protected health information. You have the right to request an amendment to your protected health information or a record in a designated record set for as long as the protected health information is maintained by The ALARIS Group. Your request for amendment, however, may be denied by The ALARIS Group in certain circumstances and within certain time limits. If The ALARIS Group denies your request, it must provide you with a written denial and will explain your options.

Any requests for amendments must be made to The ALARIS Group Privacy Officer, must be made in writing, and must provide a reason to support the request.

5. Right to receive an accounting. You have the right to receive an accounting of some disclosures of your protected health information made by The ALARIS Group. An accounting will not include records relating to the carrying out of treatment, payment, and health care operations among other disclosures exempted by law. The ALARIS Group will provide an accounting within 60 days unless otherwise notified. The first accounting requested in any 12 month period shall be free, however, The ALARIS Group will charge a fee for any subsequent request within the same 12 month period.

The ALARIS Group will not provide an accounting of disclosures prior to January 31, 2009. It will also not provide an accounting of any disclosures made more than six years prior to your request. All requests for accounting must be made to the The ALARIS Group Privacy Officer.

6. Right to obtain a paper copy of this notice upon request. You have the right to obtain a paper copy of this notice upon request even if you have agreed to receive this notice electronically.

IV. CHANGES TO THIS NOTICE

The ALARIS Group reserves the right to change the terms of this Notice and to make any new Notice effective for all protected health information we maintain about you. Any new Notice of Privacy Practice will be posted on our website at www.alarisgroup.com and provided to you by United States mail. The effective date of this Notice is on the first page at the center of the document near the top.

V. COMPLAINTS

You may direct any questions regarding your privacy rights to Lori Casteel, The ALARIS Group Privacy Officer, at 1.866.336.7226. If you believe your privacy rights have been violated, you may file a complaint with The ALARIS Group Privacy Officer, Lori Casteel, via telephone at 1.866.336.7226, via email at privacy.officer@alarisgroup.com, via website at www.alarisgroup.com (click on the “privacy” link at the bottom of the page), or you may file a complaint with the Secretary of the Department of Health and Human Services – Office for Civil Rights. You will not be penalized or retaliated against for filing a complaint.